

Namita Education & Welfare Society's

SIDDHARTH COLLEGE (B.M.M., B.M.S & B.Com)

(A Minority Institute, Affiliated to University of Mumbai)

At:Boradpada, Post:Chargaon, On Badlapur-Mhasa Road, Tal:Ambernath, Dist.:Thane – 421 503. Contact Nos.: 0251-2670232, 8550961581, 9930501961 Website: www.siddharthcollegebadlapur.edu.in email id : principal@siddharthcollegebadlapur.edu.in, namitaeducation@gmail.com

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following candidates have appeared and cleared their Final Year Examination Programme-wise from Namita Education and Welfare Society's Siddharth College (B.M.M., B.M.S and B.Com), Boradpada, Post. Chargaon, Badlapur-Mhasa Road, Badlapur West, Dist. Thane – 421 503 for the academic years from 2017-18 to 2021-22.

Year	Program Name	No. of Students Registered	Number of students appeared in the final year examination	Number of students passed in final year examination	Number of students Failed	Percentage of Passing
2021-22	Bachelor of Arts (BA)	86	86	86	0	100
2021-22	Bachelor of Commerce (B.Com)	143	143	143	0	100
2021-22	Bachelor of Science (B.Sc)	60	59	59	0	100
2021-22	Bachelor of Management Studies (BMS)	63	63	63	0	100
2021-22	Hachelor of Arts in Multimedia and Mass Communication (BAMMC)	7	7	7	θ	100
2021-22	Master of Commerce-II (M.Com Part-II)	40	40	30	10	75
	Total	399	398	388	10	97.49
2020-21	Bachelor of Arts (BA)	88	88	88	0	100
2020-21	Bachelor of Commerce (B.Com)	156	150	150	0	100
2020-21	Bachcior of Science (B.Sc)	61	61	59	02	96.72
2020-21	Bachelor of Management Studies (BMS)	51	51	51	0	100
2020-21	Bachelor of Arts in Multimedia and Mass Communication (BAMMC)	5	5	5	0	100
	Total	361	355	353	10	99.44
2019-20	Bachelor of Commerce (B.Com)	141	141	139	02	98.58
2019-20	Bachelor of Management Studies (BMS)	54	54	54	0	100
2019-20	Bachelor of Arts in Multimedia and Mass Communication (BAMMC)	1	1	1	0	100
1.00	Total	196	196	194	02	98.98
2018-19	Bachelor of Commerce (B.Com)	132	116	93	23	80.17
2018-19	Bachelor of Management Studies (BMS)	25	21	21	0	100
	Total	157	153	153	0	100.00
2017-18	Bachelor of Commerce (B.Com)	132	132	102	30	77.27
	Total	132	132	102	30	77.27

PRINCIP Siddharth College At Boradpada, Po. Chargeon, Tal Ambamath Dist Thane (M.S.



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Date: 29.06.2023

### Certificate

This is to certify that the following students who have completed their B.Com. from Siddharth College have taken admission for M.Com. programme in the same college during the year 2020-21 and 2021-22.

Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of program admitted to
2020-21	1	-	
BHOSALE MOHANISH MUKUND CHAYA (CHAYA)	B. COM.	2019-20	MCom I
GHAG VRUSHALI PRAKASH (PRADNYA)	B. COM.	2019-20	MCom I
HUNARI VASHUDEO VINAYAK (VARSHA)	B. COM.	2019-20	MCom I
JAGLE GOVIND AJAPPA (SAVITRI)	B. COM.	2019-20	MCom I
KAMBLE VINAYK PARMESHWAR (PRABHAVATI)	B. COM.	2019-20	MCom I
KHANDAGALE NAVNATH KACHARU (VANITA)	B. COM.	2019-20	MCom I
LOKHANDE LIKHIT SHRIKANT (KARUNA)	B. COM.	2019-20	MCom I
PARAB GOVIND CHANDRAKANT (VANDANA)	B. COM.	2019-20	MCom I
RANE PRIYANKA ARUN (VARSHA)	B. COM.	2019-20	MCom I
2021-22			
AHIRE SUYOG ASHOK (SAVITA)	B. COM.	2020-21	MCom I
BAGWAN MOHAMMED KAZIM MUSHTAQ (TAHERA)	B. COM.	2020-21	MCom I
BHOI KAMLESH PANDIT (KAUSHALYA)	B. COM.	2020-21	MCom I
DESHMUKH ROSHAN PRATAP	B. COM.	2020 21	MCom I
GABHALE HARSHIKESH SANJAY (USHA)	B. COM,	2020-21	MCom I
GAIKWAD OMKAR UTTAM (PRADNYA)	B. COM.	2020-21	MCom I
GAVATE SANJAY GOPINATH	B. COM.	2020-21	MCom I
KAMBLE POONAM RAJENDRA	B. COM.	2020-21	MCom I
KASE MEGHA SHIVA (DURGA)	B. COM.	2020-21	MCom I
LOKHANDE PRASHANT KRISHNA (LATA)	B. COM.	2020-21	MCom I
METHE ASHUTOSH RAMESH (RASHMI)	B. COM.	2020-21	MCom I
MORYE DIPESH RAJARAM (RASHMI)	B. COM.	2020-21	MCom I
NADAR JOHN BESNSON THANGARAJ (MARY)	B. COM.	2020-21	MCom I
NATH SUNITA BISWAJIT	B. COM.	2020-21	MCom I
NAVALE HARSHADA RAJENDRA (SANGEETA)	B. COM.	2020-21	MCom I
PARTE GAURAV RAMESH (SANGITA)	B. COM.	2020-21	MCom I
SANJAY BHOIR KRISHNA	B. COM.	2020-21	MCom I
SHINDE TUSHAR LAXMAN	B. COM.	2020-21	MCom I



PRINCIPAL PRINCIP Siddharth Colleg 11 Boradpada, Po. Chargaon, Tal Ambamath Dist Thane (M.S / Pin - 421 503

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## Appointment Orders of Students who Have been placed

जारवी घरणाची उंची वाढविल्यामळे विस्थापित प्रकल्पवधितांना AT INTERNET पाण्याच्या वापराच्या समन्यायी पष्टतीने आस्थापनेवर नेमणकोबायत.

# महाराष्ट्र औद्योगिक विकास महामंडळ

(महाराष्ट्र शासन अंगिकृत)

"तद्योग सारधी", महाकाली गुफा मार्ग, अंधेरी (पूर्व), गुंबई- ८०० ०९३.

जा.क. मओविम/साप्रवि/स.से.म./बा.ध.प्र./ (60974 /२०२०

Istin 15/10/2020

संदर्भ : महाराष्ट्र शासन, नगर विकास विभागाच्या शासन निर्णय क्र. डामपा २११७/प्र.क्र.६३/नवि-२३, ति. १८/०१/२०१७

आदेश :-

महाराष्ट्र शासन, नगर विकास विभागाच्या शासन निर्णय क्र. ठप्पपा २११७/प्र.क.६३/नवि-२३, (द.१८/०९/२०१७ अन्यये बारवी धरण प्रकल्पग्रस्त म्हणून महाराष्ट्र औद्योगिक विकास महामंडळामध्ये सरळसेवा भरतीप्रक्रियेअंतर्गत गुणानुक्रमे निवड झालेल्या पात्र उमेदवार " परिविक्षाधीन शिपाई" या पदायर खालील नमुद केलेल्या अटो व शर्तीच्या अधीन राहून नियुक्ती देण्यात येत आहे.

31.16.	उमेदवाराचे नाव	नेमणुकीचे ठिकाण /कार्यालय
शिपाई, वेतनह	गिगी (एस १ (१५,०००- ४७,६०	0)
१ राके	ग भगवान ठॉबरे	सामान्य प्रशासन विभाग, मओविम, मुख्यालय, मुंबई.

परिविकाधीन (शिपाई) यांना महामंडळाच्या सेवेत नियुक्ती देण्यासंबंधीच्या अटी व शर्ती :

- उक्त उमेदवाराची निवड महाराष्ट्र शासन, नगर विकास विभागाच्या शासन निर्णय क्र. ठामपा २११७/प्र.क.६३/नवि-२३, दि.१८/०९/२०१७ रोजीच्या निर्णयान्वये अधिसंख्य पदावर करण्यात येत आहे.
- २) सदर नेमणुकीनंतर सेवानिवृत्त झाल्यास अथवा कोणत्याही कारणास्तव सेवा देण्यास सक्षम न ठरल्यास (मृत्यू, बडतफी, सेवा सोडन जाणे इ.) सदर पद आपोआप व्यपगत होईल.
- 3) सेवेत रून् होण्याकरीता करावा लागणारा प्रवास व इतर अनुपंगीक खर्च त्यांना अनुहोय नाही. उपेदवार महामंडळाच्या सेवेत रूज् झालेल्या दिनांकापासून त्यांची सेवा प्राप्तय धरण्यात येइंल.
- ४) सदर नेमणुक तात्पुरत्या स्वरुपाधी असून कोणतीही पूर्वसूचना न देता सेवेतून कमी करण्याथा अधिकार महामंडळास राहोल.
- ५) सेवेत रुजु होण्यापूर्वी त्यांनी शैक्षणिक / व्यावसायिक अर्हता, अनुभव यांची मूळ प्रमाणपत्रे तपासणीस देणे त्यांच्यावर बंधनकारक आहे. तसेच रूजु करतेवेळी शैक्षणिक व इतर अर्हता मुळ प्रमाणपत्रावरुन प्रमाणीत करुन घेण्याची जबाबदारी संबंधीत कार्यालयीन प्रमुखांची राहील. हजर होतेवेळी सादर केलेली प्रमाणपत्रे. प्रतिज्ञापन, कागदपत्रे इत्यादी बनावट आढळल्यास किवा कागदपत्रांमध्ये अनधिकृत फिरधाफिरवी किवा चुकीची किवा खोटी कथन केल्यास संबंधीत उमेदबाराची नियुक्ती कोणतीही पूर्वसूचना न देता रह करण्यात येईल.
- संवेत रुजु होणेपुर्वी त्यांनी शासनाच्या राजपत्रित अधिकाऱ्यांकडून चारित्र्याबाबतचे प्रमाणपत्र देणे आवश्यक आहे.
- अमेदवाराने महाराष्ट्र नागरी सेवा नियम २००५ च्या अधिसूचनेनुसार नमुना अ मधील लहान कुट्याचे प्रतिज्ञापन सादर करणे आवश्यक आहे. यात काही खोटेपणा आढळल्यास त्यांची नेमणूक तात्फाळ रह करण्यात येईल.
- ८) उमेदवारांने महाराष्ट्र औद्योगिक विकास महामंडळातील अधिकारी/कर्मचारी (वर्गोकरण, सेच/भरती व थ्वोन्नती) विनियम, २०१२ मधील कलम ७ (ब), (क) व (ड) तरतुदीनुसार त्याला महामंडळाच्या सेवेतून किंवा कोणत्याहो स्थानिक प्राधिकरणाच्या सेवेतून किंव्य कोणल्याही शासनाच्या सेवेतून काढून टाकण्यात आले नसल्याबावतचे प्रतिज्ञापन, त्यावर नैतिक अधःपतनाच्या / फौजदारी गुन्हाच्या संबंधात सिध्धदोष उरविण्धात अला नसल्याबावतचे प्रतिकापन तसेच त्याच्या एकाहून अधिक जिवंत पत्नी नाहौत आणि स्त्री उमेदवाराच्या वाबतीत तिने, ज्याची एक पत्नी जिवंत आहे अशा व्यक्तीशी बिबाह केला नहीं असे प्रतिज्ञापन उमेदवाराने सादर करणे आवश्यक आहे. यात काही खोटेपणा आदळयास त्याची नेमणूक तात्फाळ रह करण्यात येईल.



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- ९) उमेदनाराची शारिरीक क्षमता तपासणो (Physical Fitness) संबंधित विभाग / कार्यालय प्रमुख यांनो किन शाल्यचिकित्सक यांचेकडून ६ महिन्याच्या आत प्राप्त करुन घेण्यात यायी.
- १०) त्यांची नेमणूक प्रथम एक वर्षाच्या परिविक्षाधीन कालावधीकरीता अमेल. सदरहु परिविक्षाधीन कालावधी काणतंह स्फ़टीकरण न देता वाडविण्याचा हक्क व्यवस्थापनास आहे. सदरहू परिविष्ठाधीन कालावधी समाधानकारकरित्वः पूर्ण केल्यानंतर त्यांची नियमित नेमणूक करण्याबाबत विचार केला जाईल.
- ११) परिविक्षाधीन शिपाई या पदावर नियुक्ती देण्यात आलेल्या उमेदवारास त्यांची प्रथम वेतनवाड त्यांनी परिविक्षाधीन कालावधी समाधानकारकरित्या पूर्ण केल्यानंतर शासनाच्या नियमातील तरतुदीनुसार अनुजेय राहील. पर्शिवकार्थान कालावधीत नियमाध्रमाणे मिळणारा महागाई भत्ता व इतर भत्ते त्याना देव राहतील.
- १२) उपरोक्त उमेदवारांची नेमणूक ही जी. आर.पी.एस.डी. क्र.१६४०४७, दि.१५/०९/१९६२ अन्वये नमृद केल्यान्मार महामंडळाच्या सेवेशी निष्ठा दर्शविष्याच्या अधीन राहून करण्यात येत आहे.
- (३) त्यांना महामंडलाच्या सेवेत असेपर्यंत कुठल्याही प्रकारच्या पूर्ण वेळ / अर्थवेळ दुसरी नोकरी किंवा धंदा प्रत्यक्ष ज अप्रत्यक्षरित्या करता येणार नाही.
- १४)महामंडळाच्या पूर्व परवानगीशिवाय, त्यांनी महामंडळात नोकरी करीत नसलेल्या अथवा त्यांच्या कामाणी संवधीन नसलेल्या व्यक्तीस महामंडळाच्या कामकाजासंबंधी कुठलीही माहिती कोणत्याही प्रकारे देता येणार नाही.
- १५) महाराष्ट्र औद्योगिक विकास महामंडळाच्या अधिपत्याखालील असणा-या कोणत्याही कार्यालयात बदलो होऊ शकेल.
- १६) त्यांच्या सेवेस महामंडळाचा सेवा कायदा लागू राहील. तसेच ज्या अटी व शती या आदेशात नमूद केलेल्या नाहोत. त्याबाबत महामंडळाच्या कर्मचा-यांस लागू असणा-या व वेळोवेळी सुधारणा करण्यात आलेल्या किंवा नव्याने लागु जरण्यात येणा-या सर्व अटी व शती देखील त्यांच्यावर यंथनकारक असतील.
- १७) सदर आदेश दि. १९/१०/२०२० पासून लागू राहतील. तसेच, दि. १८/११/२०२० पुर्वी नेमणुकीच्या कार्यालयात कार्यालयोन दिवशों व वेळेत हजर होणे आवश्यक आहे.

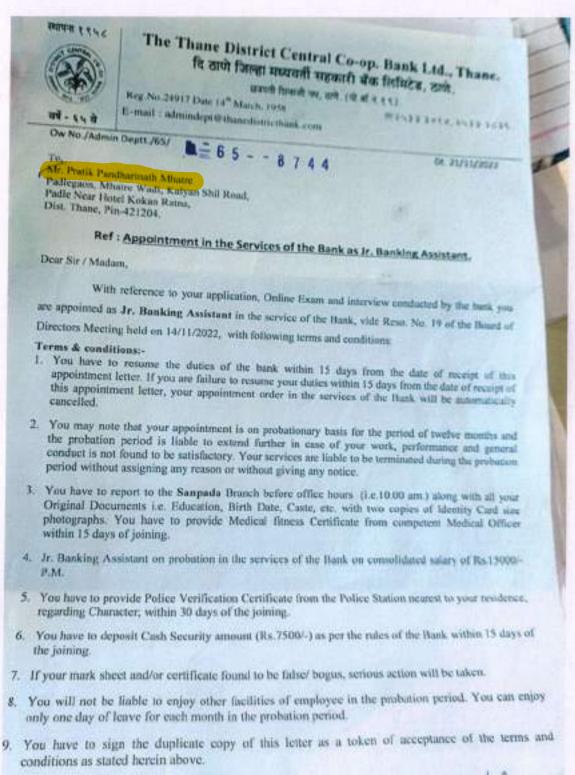
सदर आदेश मा. मुख्य कार्यकारी अधिकारी यांचे मान्यतेने निर्गमित करण्यात येत आहे.

महाव्यवस्थापक (मर्वाव) मअविम, मुंबई-९३

#### प्रत माहितीस्तव :

- मा. मुख्य कार्यकारी अधिकारी, मऔविम, मुख्यालय, मुंबई/ जागतिक व्यापार केंद्र कार्यालय, मुंबई यांना सादर
- गयं यह पूछा कार्यकारी अधिकारी, मओविम, मुख्यालय, मुंबई यांना सादर.
- सर्व विभाग प्रमुख / कार्यालयोन प्रमुख / सर्व प्रादेशिक अधिकारी, मऔविम यांना अग्रेषित. प्रन माहितीस्तव व र्ताचत कार्यवाहीकरीता
- सह मुख्य लेखा अधिकारी, मओविम, मुंबई
- प्रशासकीय अधिकारी, सामान्य प्रशासन विभाग, मओविम, मुख्यालय, मुंबई < उपाँजन्हाधिकारी, जिल्हाधिकारी कार्यालय, राणे
- श्री. राकेश भगवान टॉबरे, मु मोटघर, ता. मुरबाड, जि. टाणे ८. सुरहित नग्ती, आदेश नग्ती





Chief Executive Officer

ARTH COLLEGE

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#### ZENTECH INNOVATIONS PRIVATE LIMITED

Building No. 291/12/4/NR, Plot No.4, Beside:Copital II2, Whitefaid, Kothoguda, Kondopur Hyderabad:S00 064, Telangona, INDIA.

PHONE: (+91) 040 4825 1137

07. March. 2022

HR/0307/2022

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#### Shivkanya kamble

At vangni (W) Karangaon shivprangan society. Thane pin code 421530.

Dear Shivkanya kamble,

This has reference to suitable placement in our Organization followed by subsequent interactions; we are pleased to appoint you as Data processing Executives at Mumbai with effect from 07. March. 2022 on the following terms & conditions.

 You will initially be posted at Hyderabad. However, the Company reserves the right to transfer/ depute your services to any of the Company's/ group company's establishment/ works location in India or outside as & when required or any of the Company's parent/ holding Organisations, subsidiaries, etc., within India or abroad. In your current assignment, you will be reporting to Production Manager.

Your compensation package will be as per the Annexure A, enclosed herewith. Amounts mentioned in the Annexure are subject to statutory deductions.

3. You will be on probation for a period of 6 months from the date of joining. Your services will be confirmed after reviewing your performance during probation. Unless and until given in writing, your services shall deem to be in Probation.

4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred/ deputed/promoted in future. You shall comply with all reasonable orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time. Please note that you should be entrusted with the handling of cash / securities, any shortfall will be recoverable from you personally. This does not preclude the company from recovering the same from any dues to you, or from taking legal action. You shall use your best endeavors to promote the interests of the Company and your conduct at other times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly in any trade, business, vocation or occupation or in advisory capacity.

5. You shall automatically retire from the services of the Company on attaining the age of 60 years. The date of retirement will be reckoned based on the DOB as given in your bio-data which will not be changed, under



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5. You shall automatically retire from the services of the Company on attaining the age of 60 years. The date of retirement will be reckoned based on the DOB as given in your bio-data which will not be changed, under any circumstances. Extension of services upon completion of retirement age shall be the sole discretion of the Management.

6. During Probation, if your performance is found to be not up to the expectations of your higher-ups, then Management is having every right to terminate your services without any notice. Upon confirmation, separation shall be by giving one months notice by either side in writing or one month's basic salary in lieu of notice, as the case may be. Please note that acceptance of notice pay for relieving from the services of the Company is purely at the discretion of the Management.

7. Your employment will be governed by the Act, Regulations, code of business Principle, Guidelines & orders of the Company as may be in force from time to time.

8. You shall not enter into any commitments or dealings on behalf of Company, on which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous written sanction of the Company or those in authority over you.

9. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Company's processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Company or its associates or clients and which are in the nature of trade secret or secret in other respects the disclosure of which will cause harm to the company, its associates or clients. Breach of this condition on your part shall render your service liable for immediate termination and you shall be liable for any other/ additional legal action as the company may deem fit.

10. Your appointment (vide this letter) and your continuation on the Company's rolls are in good faith and shall be based on the data, information or any other understanding provided by you during the course of your selection process, including the verbal information provided by you during the interviews / personal discussions. Any data that is not in conconance with the information provided by you shall result in immediate termination of your employment with the company and you shall indemnify the Company in full, for any losses suffered by the Company. Company reserves the right to make suitable formal and informal checks with your educational institutions, former employees and any other third parties, as the Company may deem appropriate.

 Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.

12. You shall undertake not to join any of our competitors in the same field either on full time employment or on consultancy / retainer or start a business in the same field for a period of at least 2 years from the date of leaving the leaving our employment.



13. At the time of our separation from the Company's employment in any manner whatsoever (including retirement), you shall comply with all procedures and requirements connected with the separation including the formalities concerning handing over of all papers, documents, floppies, CDs and any other valuables, property and assets, etc. which belong to the Company. Final settlement of your dues and issuance of a certificate of employment shall be completed by the Company after you have completed all the separation requirements in full. You will also inform us about separation with proper notice at least 45 days in advance from the date of separation.

14. You will faithfully observe and be governed by the company's rules and regulations on matters such as working hours, festivals/ public holidays, weekly offs and any other facilities/ amenities, mode of recording your attendance, safety and security requirements, personal identification, etc. and e with due regard to the highest professional standards / ethics, in all your activities. You may be n staggered timings/ shifts, the timings for which may be altered from time to time. The npe / modify your designation, grade and distribution of your remuneration into different signation/ grade/ compensation structures implemented by the Company from time discretion. Please note that if you absent yourself from the services of the Company with rmission or overstay sanctioned leave for 8 consecutive days, it will be deemed that you doned service voluntarily and your services shall be terminated without giving due notice and you shall lose lien on appointment.

15. The agreement can be terminated by the company, without any notice or payment of any kind in lieu of notice, in the following cases: i. Any incorrect information furnished by you or on suppression of any material information. II. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the company's rules.

III. Unauthorised absence from work continuously for five days without prior approval, or failure to resume your duties on expiry of the approved leave duly authorised by the Company.

16. Any dispute arising between yourself & the Company, concerning with or relating to or arising out of construction of the terms & conditions of this letter of this letter including incidental or connected terms / actions policies guidelines etc., will have to be adjudicated by the competent courts in Hyderabad Courts only.

You are requested to send us a copy that is signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to you having a long and rewarding career with us.

Head -Human Resources

Yours faithfulb

I accept the above terms

**Employee Signature** 

07. March. 2022

To Dear Shivkanya kamble,

Particulars	Cost To Company	Per Month
	138000	11500
Basic	82800	6900
Dearness Allowance	34500	2875
HRA	20700	1725
Spl Allowances		
Gross Salary	138000	11500
PFER	9936	828
ESI EMPLR CONT	1032	86
Sub Total		
Cost to Company	148968	12414

## ANNEXURE -- A

Sincerely



ACCEPTANCE

(Employee Signature)







Kserve BPO Private Limited Office No. 8-2, B-Wing, 7th Flott, Ashar IT Park, Wagle Estate, 16Z, Thank (W) 400 604 Tel: 4-91 22 39624545



Name : AR Emp. ID : 790 Blood Group : A+

: ARVIND YADAV : 7902 : A+

Chanse Authorized Signitory



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Takphone Rd

032-71470500

**GID Ban Hill Team** 

**ICICI Bank Limited** -CCI Bank Towers Randra Ratia Cartegine Marrise WE 101, moto-

Tel: 101-102 1002 12132 Feed, Office: 2212 New Trees Rev. 85, 222 4002 1222 Keet Challs Date: Whath weak statistics are concerned and the statistics are concerned an

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CICICI Bank

HRIVATE AND CONFIDENTIAL

Reference No. - 1384210141 Applicant ID - 8042854

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We are present to make you as offer of appointment as Deputy Mesager (Berd U in CC) Bark. Two will be placed in Branch Barking Dept at MUMEW-WORLUMILOC HOLDE.

Nody role, that the offer of appointment is subject to you having fulfilled the requirements of

The details of your removariables and timedits are given in Arransian. The following are the serves and conditions of the appointment.

Commanuament/Terror

- a). This shall be required to part the Bark on at before (0-Apr 2022)
- b) This will be on probablic for a period of one year or such extended period as may be decided by the Berth faced on your performance during the probablen period.

On subalizating completion of your probability partial, including that of extended partial, if any, you will be confirmed in the condexes of the Bark in artists;

you will be conferred in the services of the Bark in setting.
Other Terris and Coordinars of Enrode:
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## ficici Bank

## Reference No. - 1384210141 AMPLEIDHR KOOE

Notice Period: In case you decide to leave the Back's services during probation period of after surfacements, you will be request to give they days' ratios. The Back is its sole distribution can the be its make offendace the ratios period inspending sport the engineeries. It such that, you would be required to pay to the Back the grant salery for the indice period is reflectively out of the transmission of the part of the grant salery for the indice period is reflectively out of the transmission of the part of the grant salery for the indice period is reflectively out of the transmission of the grant salery for the indice period is reflectively out of the saler of the grant salery for the salery of the the salery of the salery of the the salery of t

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- After confirmation, your revision would be liable to be terrorealist by the Bank, by giving thely days' robust or on payment of transpany: groot safety in teu of the notice paleoc.
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- · Annue Competitive in the overt of terroralist of your annices by the Bank or your







### HDFC ERGO General Insurance

Date: 18-Oct-2022

## HDFC ERGO

#### OFFER LETTER

#### **Rupesh Salunkhe**

#### Dear Rupesh Salunkhe,

This is with reference to your application and subsequent interview with us, We, HDFC ERGO General Insurance Company Limited, are pleased to make an offer of employment to you subject to following terms and conditions.

- This offer letter is to be considered only an offer for appointment with the Company and this does not give you the employee status of our Company unless we receive your express consent and you completing the joining formalities with us.
- Your date of joining would bewithin 3 months from date of issuance of this offer letter, failing which this offer shall automatically stand withdrawn and cancelled, until otherwise the same is mutually agreed and revised accordingly.
- Your Cost to the Company (CTC) structure shall be as per the details outlined in Annexure-I to this offer letter. Any and all
  information related to Your Compensation structure, Benefits & Grade are Confidential in nature accordingly and
  therefore, you are advised to keep this information absolutely confidential.
- 4. Your initial place of posting will be at Mumbai Bhandup.However, your services are transferable from one department to another and/or from one place to another anywhere in India or outside India which shall be at the discretion or requirement of the Company without any prior notice, depending upon the business exigency.
- 5. During the first 6 months. of your services, you will be on probation which may be extended by the Company. The Company will review your performance at the end of the probationary period, and your services with the Company would be confirmed depending on your performance, however until issued a confirmation letter you shall continue to be on probation.
- 6. During the period of your probation or extended probation, the Company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment of one month's base salary in lieu of such notice. However in once of uncetlafectory performance or conduct detrimental to the Company, your verview can be terminated without notice or notice pay. In the event of your desiring to leave the services of the Company at any time during the period of your probation or extended probation, you shall give the Company one month notice in writing, provided that the Company may, at its sole discretion, waive such notice. The Company can recover one month salary in lieu of notice.
- 7. After confirmation, the Company would be entitled to terminate the services, without assigning any reason, by giving 90 Daysnotice in writing, or payment of 90 Days base salary in lieu of such notice. However no notice or pay in lieu of notice shall be payable in case the services are terminated due to non performance or misconduct or any act detrimental to the Company, including any act in the field in public area even not connected with the Company's affairs. In the event of your desiring to leave the services of the Company at any time after confirmation, you shall give the Company 90 Daysnotice in writing, provided that the Company may, at its sole discretion, waive such notice. Should you fail to work through the entire notice bendo the Company anall be at liberty, in addition to any other action that it may take to recover from your salary for the un-served notice period calculated on a pro rata basis of your base salary, it could adjust the same from your dues.

You shall at all times during the employment adhere to the Code of Conduct and other policies of the Company. The Company reserves its right to take appropriate action, in the event of any breach or violation of the Code of Conduct or other Policies.

HDFC ERGO General Insurance Company Limited. IRDAI Reg No. 146. CIN: U66030MH 200 PL of X317. Registered & Corporate Office: 1stFloor, HDFC House, 165-166 Backbay Reclamation, H.T. Parekh Mart, Structurate, Studio a Op0020. Customer Service Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business D-301, 3rdFloor, Eastern Business District (MagnetMall), LBSMarg, Bhand and Structurate Address: D-301, 3rdFloor, Eastern Business D-301, 3rdFloor, Eastern Business D-301, 3rdFloor, Baser, Baser



### Annexure - A

Name:	Rupesh Salunkhe			
Designation:	Senior Executive -	Rural and Agri Business		
Location:	Mumbai - Bhandup	1	Band:	JM1-A
Department:	Rural And Agri Bus	iness Group	Function:	Rural And Agri Business Group
configures in INR per annur	n	and a second second second	12000000000	
Pay Components (A)	Amount	Mode of Payment		Remars
Base Salary	1,05,000	Monthly through Payroll	Fully Taxab	le
House Rent Allowance	52,500	Monthly through Payroll	Taxability a HRA	s per applicable IT provisions on
Special Allowance	1,65,852	Monthly through Payroll	Fully Taxab	le
Total Of A	3,23,352			
Retirals ( B )			1	The second second second second
Provident Fund	21,600	Company Contribution	As per the a	applicable law
Gratuity	5,048	Gratuity as per the Act	As per the a	spplicable law
Total Of B	26,648		1 THE	The Providence of the Providen
Total Fixed (C) = A+B	3,50,000	Three Lakh Fifty Thousand	d Only	ALC: NO. TO ST.
Employee Benefits (D)		a second s		A CONTRACTOR OF STREET
GTL Insurance	2,540	Payable by Company	Sum Assu	red of Rs.20 Lakhs for Self
GPAInsurance	945	Payable by Company	Sum Assu	red of Rs.35 Lakhs for Self
GMC Insurance	14,483	Payable by Company		red of Rs.4 Lakhs for Self, Spouse pendent children
Total Of D	17,968			
Total (E) = C+D	3,67,968	Three Lakh Sixty Seven Th	ousand Nine	e Hundred Sixty Eight Only
		Variable is payable once a	year, maximi	um up to 21% of fixed CTC based apany performance subject to an
Performance Bonus (F)	73,500			ompany and not serving notice

a) You may avail the retirement benefits under the scheme of NPS as per the policy.

b) Total Cost to Company (CTC) is a total of Pay Components, Retirals, employee benefits and Performance Bonus. c) As a part of employee benefits, insurance premium is paid by the Company to the concerned Insurer

Juny Multi-fr

Sumit Mukherjee Vice President - Human Resources



HDFC ERGO General Insurance Company Limited, IRDAI Reg No. 146. CIN:U66030MH20DFFLC Registered & Corporate Office:1stFloor, HDFC House, 165-166 Backbay Reclamation,H.T. Parekh Marg, Churchgate, Mumbai - 400020. Customer Service Address:D-301,3rdFloor, Eastern Business District (MagnetMall), LBSMarg,Bhandup(West), Mumbai - 400078. Customer Service No:022-62346234/0120-62346234 | care@hdfcergo.com | www.hdfcergo.com



- 8. Your services are liable to be terminated without any notice or salary in lieu thereof if:
  - The Company is informed of any previous conviction by a court of law involving moral turpitude and / or if the Company comes to know of any criminal complaint or first information report having being lodged against You which has not been informed to the Company by You before accepting this Offer Letter.
  - If any particulars given by you in your application form or any documents submitted by you, including but not limited to education qualification, previous work experience, last drawn salary, PAN, residential address proof, relieving letter, resignation acceptance letter, or any other documents submitted in support of your credentials, at the time of your appointment are found to be false, incorrect, fabricated or fudged.
  - If you are found guilty of dual employment.
  - If you violate any of the conditions of service as stipulated in the terms and conditions of Appointment Letter, rules and regulations of the Company, policy and processes of the Company.

Further, you will also be liable to make good the losses, damages that the company may suffer due to any omission or commission on your part.

9. You shall perform your duties with due diligence & Care. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. Any act subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc. would warrant strong disciplinary action from the Company in terms of relevant Policy of Company which may include without limitation, termination from the services of the Company without any notice or salary in lieu thereof.

While in the employment of the Company, you will refrain from:

- Taking up any employment in any other Company (on a permanent, temporary or part-time basis) or offering your services with or without pay to any third party.
- Forming, creating, raising, being part of or joining (part time or full time) any union or other similar organization against the Company or otherwise.
- Undertaking any external activities without prior consent of the Company.

You will not have any business interests in the Company- whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any of your immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

- 10. During the course of your employment, you may learn or acquire information, which may be confidential or proprietary to the Company or its affiliates/clients etc. As a condition of your employment, you will not either during your employment or thereafter, divulge any such information to any third person, Company or any other organization and shall always be governed by the Company policy with regards to confidential and proprietary information.
- 11. Your appointment shall, at all times, be subject to the Policies, rules & regulations of the Company (which may be amended and/or altered from time to time) during the course of your employment with the Company.



HDFC ERGO General Insurance Company Limited. IRDAI Reg.No.146. CIN:U66030MH2007PLC177117. Registered & Corporate Office:1stFloor, HDFC House, 165-166 Backbay Reclamation,H.T. Parekh Marg. Churchgate, Mumbai – 400020. Customer Service Address:D-301,3rdFloor, Eastern Business District (MagnetMaH), LBSMarg.Bhandup(West), Mumbai –400078. Customer Service No:022-62346234/0120-62346234 | care@hdfcergo.com| www.hdfcergo.com



A. To expedite the joining formalities and process, we request you to email the relieving letter from your current employer OR an email resignation acceptance copy at least 10 days prior to your date of joining.

Email resignation acceptance should clearly state your resignation has been accepted by your superior / HR clearly stating the date of your relieving from the current employment.

B. Please be informed you are required to report to the office before 09.30 AM on the joining date along with the following documents :

- 1. Educational Mark sheets & certificates 10th, 12th, Graduation, Post Graduation & any other qualification.
- 2. Date of Birth proof School Leaving certificate / Birth Certificate / Passport / PAN Card / Driving License.
- 3. Identity Proof Driving License / Passport / Ration Card / Election Card.
- 4. Photocopy of PAN Card.
- Resignation letter/email printout, as the case may be, with the LWD mentioned on the same and duly accepted / stamped by the authorized person / Relieving letter from the Company.
- 6. Copy of the Appointment letter duly signed on each page
- 7. Four passport size photographs in red background only. (3cm x4cm)
- Details ofHDFC Bank account number if you hold one and wish to continue with the same account OR a New HDFC Bank account will be opened at the time of joining.
- 9. Income Tax Investment Proof submission form (For employees who join in the month of January March).
- 10. Provident Fund Account details (In case PF account needs to be transferred).
- 11. Tax Computation Sheet.
- 12. Marriage Certificate / Proof of marriage (Mandatory)

Photocopies of all the documents necessarily need to be self attested. Kindly carry the original documents while submitting the documents for verification by the concerned person of the Company.

Please ensure to submit all documents at the time of joining to avoid deferment of your joining the Company.

Kindly note that your employment with the Company is subject to your Reference and Credentials check to our satisfaction. In event of any discrepancy found during the Reference and Credentials check, your appointment will be terminated forthwith willows any notice being required to be given to you by us in this behall.

You are requested to accept this offer and confirm the same via return email to the Company.

### Thanking You, For HDFC ERGO General Insurance Company Limited

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Sumit Mukherjee Vice President - Human Resources



HDFC ERGO General Insurance Company Limited. IRDAI Reg.No.146. CIN:U66030MH2007PLC177117. Registered & Corporate Office:1stFloor, HDFC House, 165-166 Backbay Reclamation,H.T. Parekh Marg, Churchgate, Mumbai – 400020. Customer Service Address:D-301,3rdFloor, Eastern Business District (MagnetMall), LBSMarg,Bhandup(West), Mumbai – 400078. Customer Service No:022-62346234/0120-62346234 | care@hdfcergo.com| www.hdfcergo.com





## Rupesh Ramchandra Salunkhe

Employee ID : 22994 Blood Group : B-ve



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\*Confidential - Offer Proposal for the position of Senior Manager (Operations Executive- RO) with HDFC Bank - Archana Darekar

Mon, Nov 7, 2022 et 2:36 PM

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#### Classification - Coolidertial

#### Dear Archana.

Congratulations & thank you for your offer acceptance. We will now take your candidature forward for the rest of the HR formalities & we will week your support with providing the required set of documents at the earliest.

Please do not resign in your current organization at this juncture, till the final appointment letter gets issued to you. This may take another 14-15 working days A we request your kind patience & understanding on the same. Please get in touch with us should in not reach you in the given time frame. We will be happy to assist.

Note: Over the next few days, until you receive your Appointment letter, you will receive multiple system generated mail triggers as we process your offer documentation through our internal portats, which you can ignore. We shall proactively let you know in case any mail / link needs your attention / action.

#### Dear Anuja,

Please take it forward with Archana Derekar for the required documentation process & help with quick closures.

#### Thanks & Regards.

Friti Wath Manager - Talent Acquisition Partner - Human Resources Mode 9651209620 Encol: Print March #5dliftank.edu 1007: Bank Linster, 20: Flore: Folking - Alpin, Lorins - I Takik Tocker Compan, Kampurnary Earth Microbal - 400342 Supervisor: Shorte Maturedur, Breinnal Beat, TA (Support & Operations Munical) Errall sha nta mahandar#hitblank.com

From: archana daund +archanadaurst211283@gmail.com+ Sent: Manday, November 7, 2022 2:32 PM Tex Phili Wagh -grift, wagh proficulture, cons-Ce: Shanta Majumbar «shanta majumbar@hdictumR.com»; Anuja TribbuwanT Lando, hibburean Ighidfobank.com+ Subject: Ro: \*Confidential - Offer Proposal for the position of Geniar Manager (Operationa Cascalive-Confidential - Offer Proposal for the position of Geniar Manager (Operationa Cascalive-Cascalive 1913) with LIDED Dank Archana Darekar

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I accept your offer. Kindly do the needful at your end

Thanks & Regards Anchama Durekar 773856/1057



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## \*Confidential - Offer Proposal for the position of Senior Manager (Operations Executive- RO) with HDFC Bank - Archana Darekar

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#### Classification - Confidential

#### Dear Archana,

Congratulations & thank you for your offer acceptance. We will now take your candidature forward for the rest of the HR formalities & we will seek your support with providing the required set of documents at the earliest.

Please do not resign in your current organization at this juncture, till the final oppointment letter gets issued to you. This may take another 10-15 working days & we request your kind patience & understanding on the same. Please get in work with us should it not reach you in the given time frame. We will be happy to assist.

Note: Over the next few days, until you reserve your Appointment letter, you will receive multiple system generated mail triggers as we process your offer documentation through our internal portals, which you can ignore. We shall proactively let you know in case any mail / link needs your attention / action.

#### Dear Amija,

Fisase take it forward with Archana Derekar for the required documentation process & help with quick closures.

#### Thanks & Begards.

### Pris Weets

Manager - Talent Appraisition Partner - Illimon Reservos Mole: 9652209420 Casek <u>Prill north Universitions</u> HERC Back Limited, with Floor, Fullding - Mydra, Lodba: 1 Think Techno Campus, Karparnorg (Cort), Mandaii - 40062 Intervisor: Shanta Malamdar, Bertonol Head, TA Gamport & Ourrations-Maintab, Email, sha plasma kavelar = helkhavit com

From: archana daund <orchanadaund211283@igmail.com+ Sent: Monday, November 7, 2022 2:32 PM To: Prill Wagh sprill wagh Shallchark com Ce: Shanta Majamdar kuhanta majumdarjiihdicbank coms: Anaja Tirbbuwan1

 Anuta hib/taken hit/ht/blank.com>
 Subject Ro. \*QanEdontial: Offici Propagal for the position of Broke Meronger (Reportion Percenter) RO) will HEPG Bank - Astinate Datekar

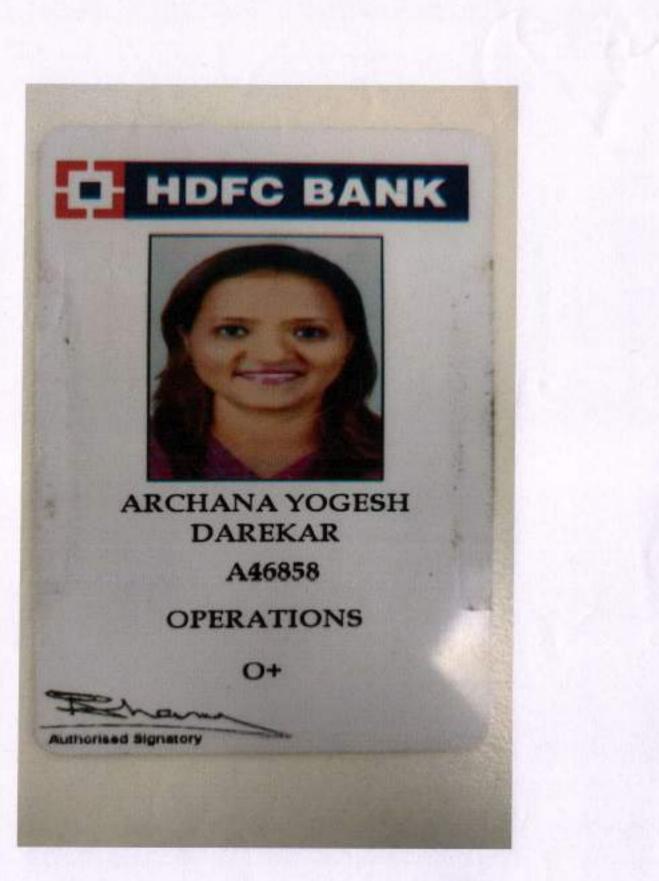
You meet offers get sound have and WITH DELEGRENT COMPANY ON A PROPERTY. Dear Prill,

I accept your offer Windly do the needful at your end.

Thanks & Regards Archiena Darekar 7736369087



- 4







#### Appointment Letter

#### Name of the employee: Arvind Rajbahadur Yadav

Employee Address: ROOM NO. 121 SAI CHAWL, NEAR SAI MANDIR, WAGHOBA NAGAR KALWA EAST, THANE 400605

#### Dear Arvind

We welcome you to KServe BPO Private Limited and are pleased to confirm your appointment for the position, Senior Team Leader-Operations the terms of employment have been attached with reference to your joining date December 08,2022

On the following terms and conditions:

#### Salary

The details for your Cost to Company would be as per the salary annexure attached with this letter.

#### Job Posting

While your initial posting will be at Thane, you are liable to be transferred to any of the company's offices in India or to any other department in the organization. From time to time due to operational requirements, it may be necessary to ask you to undertake duties that may not be part of your normal job.

Your position would mean responsibilities and as such you may require spending extra time on work however this does not entail payment of extra time or overtime.

#### Probation

Your appointment will be on probation for a period of six months from the date of your joining the company, which may be extended in case it is found necessary. Please note that you will continue to be on probation unless you are specially advised about your confirmation in writing.

#### Leaves

On confirmation as a permanent employee you shall be entitled to earned leaves as per the company policies. These leaves may be accumulated in accordance with the rules of the company. Sanction of the earned leave will be subject to the exigencies of the company's business and shall be at the sole discretion of the management.

#### Termination

After the period of probation or on confirmation of your services thereof, your appointment shall continue unless or until terminated on the expiry of not less than 60 days' notice in writing given by either party or 60 days' salary in case the above mentioned notice period is not fulfilled. The option of payment in lieu of noticeshall be only at the sole discretion of the company, during the period of probation or before confirmation of your services thereof, your appointment shall continue unless or until terminated on the expiry of not less than 30 days' notice in writing given by either party or 30 days' salary in case the above mentioned notice period is not fulfilled. In case you decide to leave the services, the company may at its sole discretion relieve you of your duties anytime during the notice period. However should your termination be due to an unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rulew, misappropriation, impricomment or concurs by court of faw, the company will terminate this agreement and not pay any notice pay. If at any stage during your probation period your performance and /or attendance are found to be unsatisfactory, your services could be terminated without notice and without assigning any reasons.

Note: For Customer Response Executive and Senior Customer Response Executive notice period duration is 7 Day's before confirmation, After confirmation it will be for 30 Day's.

KServe BPO Private Limited, B-2, B-Wing, 7<sup>th</sup> floor, Ashar IT Park, Wagle Estate, 167 Thane (W) - 400604 Tel.:+91 22 62524545 Website: www.kserve.co.in

CIN No. U72300MH2008P7C183008





#### Guidelines Principles/ Policies and Procedures

a) Working Hours: The standard work week would be 6 days as per the operational requirements. However the exact work timings will be based on and may vary as per business needs and would require you to work in shifts.
 b) You will keep us informed of any change in your residential address, civil or marital status and other such matters.

c) You are required to strictly adhere to the policies of the company governing the use of the computing and telecommunication facilities.

d) You will be responsible for the safe keeping and return in good condition/order of company property which is/will be in your custody or charge for the business purpose of the company, whenever demanded by the company.
 e) You will observe general decorum and discipline and will be governed by policies and procedures and its guidelines as in force from time to time.

f) Employee is only eligible for FNF, Privilege Leaves, Gratuity as per gratuity rule & Encashment after last working day. Employee will not be eligible for any kind of remuneration i.e. Client incentive, Performance incentive, etc.

#### Professional Ethics and Confidentiality.

As a full time employee of the company, you will devote your work time solely to the company's activities. You will not take on any employment or work of any nature without the written consent of the competent authority appointed by the company's Board of Directors.

You will always maintain utmost confidentiality with regard to records, documents and any other information relating to the business of the company which may be known, provided or confided to you and you shall use the same only in a responsible manner & in the best interest of the company. Upon ceasing to be in the services of the company for any reason you shall immediately return any records, documents and other information of the company which are in your possession and shall not retain any copies (electronic orotherwise) of the same.

#### Deductions

The company shall withhold an appropriate amount as tax from the amount paid to you towards tax deduction at source (TDS) as well as professional tax. You shall be responsible for filing your personal income tax returns under the Income Tax Act Laws.

#### Travel

During your employment the company at its discretion may assign you to travel within India and may depute you abroad to attend the business meetings/ training. In such case the company would inform you of the travel and you are required to undertake the travel failing to which the company can take necessary action.

#### Property Information and Innovation rights.

All programs, systems, designs, manuals, literature etc. developed by you in the company services will at alltimes be deemed to be sole property of the company.

If the above terms and conditions are acceptable to you please sign and return the duplicate copy of thisletter as a token of your acceptance of this letter of employment

Welcome to KSERVE BPO PVT. LTD. Yours faithfully, For KSERVE BPO PVT LTD.

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Bishwajit Manna Manager – Human Resources

KServe BPO Private Limited, B-2, B-Wing, 7<sup>th</sup> floor, Ashar IT Park, Wagle Estate, 167 Thane (W) - 400604 TeL;+91 22 62524545 Website: <u>www.kserve.co.in</u>

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#### ANNEXURE-I: SALARY STRUCTURE

PARTICULARS	Monthly	Annual	
Basic	12600	151200	
HRA	6930	83160	
CCA	11214	134568	
Conveyance Allowance	1600	19200	
Medical Allowance	1250	15000	
Gross Salary	33594	403128	
Company's contribution to PF	1800	21600	
Company's contribution to ESIC	0	0	
Gratuity	606	7272	
Total CTC	36000	432000	
Employee's contribution to PF	1800	21600	
Employee's contribution to ESIC	0	0	
Profession Tax	200	2400	
Net Salary	31594	379128	

"Gratuity shall be payable as per "The Payment of Gratuity Act, 1972"

KServe BPO Private Limited, B-2, B-Wing, 7<sup>th</sup> floor, Ashar IT Park, Wagle Estate, 167 Thane (W) - 400604 Tel.:+91 22 62524545 Website: www.kserve.co.ARTH CIN No. U72300MH2008PTC183008





Innoval Digital Solutions Pvt Ltd (IVL) 5th Floor, Thejaswini, Technopark Trivandrum Kemla India 695581

### ASSOCIATE TRAINEE - OFFER LETTER

Medipalli Vidhyarani Mumbai, Maharashtra 30<sup>th</sup>December 2022

Dear Vidhyarani,

Sub: Appointment as Associate Trainee - SAP ABAP at InnoVaL Digital Solutions Pvt Ltd

Congratulations! We would like to inform you that you have been selected for the role of Associate Trainee – SAP ABAP position in our company with the SAP Product & Service department and your joining date will be on 2<sup>nd</sup> January 2023. During the training period, you will be required to undertake all the duties and responsibilities assigned to you by your supervisor.

Your starting salary as an Associate Trainee will be **Rs.15,000**/- per month and shall be subject to review upon completing the training period. You shall not be eligible for any other monetary benefits during this period.

#### Training:

 Your training will be through online & offline mode as per the availability of Trainers. Your primary location will be Mumbai.

The training will be for a period of 06 months from the date of your joining. On completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you permanent employment.

3. You are in agreement to serve the organization as per the terms and conditions mentioned on the service agreement. In the event of a breach, you are liable for a consideration as per the terms and conditions mentioned on Service Agreement.

#### BYOD:

As per the **BYOD** (Bring Your Own Device) policy of the company, you need to have your personal laptop (with legal windows and antivirus software), internet connectivity and mobile phone.

Kindly sign and send us a copy of this offer letter to show your acceptance as Associate Trainee.

Congratulation on your appointment, and welcome onboard.

Rich

Roshan V Thomas Head - HR



CIN: U72200MH1997PTC206356 Tel: +91 471 407 4000 URL: www.ivldsp.com Email: info@ivldsp.com







Namita Education & Welfare Society s

SIDDHARTH COLLEGE

## (B.M.M., B.M.S & B.Com)

(A Minority Institute, Affiliated to University of Mumbai)

At:Boradpada, Post:Chargaon, On Badlapur-Mhasa Road, Tal:Ambernath, Dist.:Thane – 421 503. Contact Nos.: 0251-2670232, 8550961581, 9930501961 Website: www.siddharthcollegebadlapur.edu.in email id : principal@siddharthcollegebadlapur.edu.in, namitaeducation@gmail.com

2022-23 SL 487

Date: 01 2023

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To

The Hon. Chairperson,

Board of Studies, Commerce & Management,

University of Mumbai, Fort, Mumbai.

Sub.: Action taken Report on Feedback and Course Content for various programmes under the Faculty of Commerce and Management for the A.Y. 2019-20

Respected Sir/Madam,

With reference to the above subject, the College sought feedback on the course curriculum of various programmes, viz., B.Com., BMS, BAMMC, B.A., B.Sc. & M.Com. offered by the College under the Faculty of Commerce from key stakeholders, viz., Students, Teachers, Employers and Alumni. The action taken report on the same is being forwarded to you for your kind consideration, while revising and updating the syllabi for the said Programmes in future.

Thanking you,



Yours sincerely,

PRINCIPA

Siddharth College vt Boradpada, Po. Chargeon, Tal Ambamath Dist Thane (M.S.) Pin - 421 503





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Date: 08/06/2020

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The Hon. Chairperson,

Board of Studies, Commerce & Management,

University of Mumbai, <del>Fort</del>, Mumbai. らかれなりよう

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Thanking you,



Yours sincerely,

Date: 08 06 2023

Siddharth College N Boradpada, Po. Chargaon, Tal Ambarnath Dist Thane (M.S.) Pin - 421 503

